



## Sustainability Commitment

We are convinced sustainability is a natural part of being a successful business and we always strive to act in an ethical, transparent and responsible way and expect our business partners to do the same. Sustainability to us is delivering outstanding results and value to our clients, remaining a successful business while doing the right thing. The following responsibilities will help us sustain our business for the long term as we continue to grow.

### Our Sustainability Responsibilities

- Take care of our customers and employees.
- Support the communities where our employees and customers live and work.
- Operate efficiently and in an environmentally responsible manner.
- Strategically source our supplies in a sustainable manner.

EIS demonstrates its commitment to sustainability by upholding numerous sustainable practices throughout our organization including:



**Employees and the Community.** Our employees are our most important asset. EIS is committed to treating our employees fairly and with respect. We offer challenging work assignments, competitive compensation and outstanding benefits. We will make a positive difference in our communities, work with local partners and support the active involvement of our employees.



**Facilities.** We are committed to reducing the environmental impact of our facilities and activities through wisely managing energy usage. We work with our property management companies to reduce our radiant heat load and electrical power consumption in all offices across the company. EIS re-engineered our data center to be more energy efficient and reduce the carbon footprint.



**Recycling.** We recycle paper, plastics, computers and ink and toner cartridges. We have increased the use of electronic media to reduce the amount of paper and printer cartridges utilized. We expect all of our employees to carry out their responsibilities regarding recycling.



**Travel.** We aggressively use teleconferencing, collaboration tools, and social media to reduce travel whenever possible. EIS has embraced teleworking for a number of our employees to reduce fossil fuel consumption and improve quality of life.



**Supply Chain.** We continually strive to procure office supplies made from recycled products.