

**SECTION J, ATTACHMENT 2**

**COMPANY NAME: Alliant Enterprise JV LLC**

**GOVERNMENT SITE**

|                  |  | <b>Fully Loaded Hourly Labor Rates in \$</b> |                        |                        |                        |                        |                        |                        |                        |                        |                         |
|------------------|--|--|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-------------------------|
| <b>LABOR ID#</b> | <b>LABOR CATEGORY</b>                            | <b>2009<br/>Year 1</b>                       | <b>2010<br/>Year 2</b> | <b>2011<br/>Year 3</b> | <b>2012<br/>Year 4</b> | <b>2013<br/>Year 5</b> | <b>2014<br/>Year 6</b> | <b>2015<br/>Year 7</b> | <b>2016<br/>Year 8</b> | <b>2017<br/>Year 9</b> | <b>2018<br/>Year 10</b> |
| <b>101G</b>      | <b>Administration/Clerical</b>                   |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 101G-1           | Administration/Clerical (Entry Level)            | 35.05  | 36.29                  | 37.57                  | 38.87                  | 40.24                  | 41.65                  | 43.10                  | 44.61                  | 46.17                  | 47.79                   |
| 101G-2           | Administration/Clerical (Journeyman)             | 44.94  | 46.52                  | 48.15                  | 49.82                  | 51.57                  | 53.38                  | 55.25                  | 57.17                  | 59.18                  | 61.25                   |
| 101G-3           | Administration/Clerical (Senior)                 | 53.93  | 55.83                  | 57.79                  | 59.81                  | 61.90                  | 64.07                  | 66.32                  | 68.64                  | 71.04                  | 73.52                   |
| <b>102G</b>      | <b>Applications Developer</b>                    |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 102G-1           | Applications Developer (Entry Level)             | 53.93  | 55.83                  | 57.79                  | 59.81                  | 61.90                  | 64.07                  | 66.32                  | 68.64                  | 71.04                  | 73.52                   |
| 102G-2           | Applications Developer (Journeyman)              | 67.43  | 69.77                  | 72.22                  | 74.75                  | 77.37                  | 80.08                  | 82.88                  | 85.78                  | 88.79                  | 91.90                   |
| 102G-3           | Applications Developer (Senior)                  | 80.90  | 83.73                  | 86.67                  | 89.70                  | 92.84                  | 96.08                  | 99.45                  | 102.93                 | 106.55                 | 110.26                  |
| 102G-4           | Applications Developer (Master)                  | 98.87  | 102.33                 | 105.92                 | 109.62                 | 113.45                 | 117.41                 | 121.54                 | 125.80                 | 130.19                 | 134.75                  |
| <b>103G</b>      | <b>Applications Systems Analyst</b>              |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 103G-1           | Applications Systems Analyst (Entry Level)       | 53.93  | 55.83                  | 57.79                  | 59.81                  | 61.90                  | 64.07                  | 66.32                  | 68.64                  | 71.04                  | 73.52                   |
| 103G-2           | Applications Systems Analyst (Journeyman)        | 67.43  | 69.77                  | 72.22                  | 74.75                  | 77.37                  | 80.08                  | 82.88                  | 85.78                  | 88.79                  | 91.90                   |
| 103G-3           | Applications Systems Analyst (Senior)            | 80.90  | 83.73                  | 86.67                  | 89.70                  | 92.84                  | 96.08                  | 99.45                  | 102.93                 | 106.55                 | 110.26                  |
| 103G-4           | Applications Systems Analyst (Master)            | 98.87  | 102.33                 | 105.92                 | 109.62                 | 113.45                 | 117.41                 | 121.54                 | 125.80                 | 130.19                 | 134.75                  |
| 104G             | Business Process Consultant                      | 112.37                                       | 116.29                 | 120.37                 | 124.58                 | 128.94                 | 133.44                 | 138.11                 | 142.96                 | 147.97                 | 153.15                  |
| 105G             | Business Systems Analyst                         | 80.90  | 83.73                  | 86.67                  | 89.70                  | 92.84                  | 96.08                  | 99.45                  | 102.93                 | 106.55                 | 110.26                  |
| 106G             | Chief Information Security Officer               | 143.81                                       | 148.85                 | 154.06                 | 159.46                 | 165.03                 | 170.80                 | 176.79                 | 182.97                 | 189.39                 | 196.03                  |
| 107G             | Computer Scientist                               | 107.86                                       | 111.64                 | 115.55                 | 119.58                 | 123.77                 | 128.11                 | 132.61                 | 137.23                 | 142.04                 | 147.02                  |
| 108G             | Computer Forensic and Intrusion Analyst          | 94.38  | 97.70                  | 101.11                 | 104.64                 | 108.31                 | 112.11                 | 116.04                 | 120.10                 | 124.30                 | 128.65                  |
| <b>109G</b>      | <b>Configuration Management Specialist</b>       |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 109G-1           | Configuration Management Specialist (Journeyman) | 67.43  | 69.77                  | 72.22                  | 74.75                  | 77.37                  | 80.08                  | 82.88                  | 85.78                  | 88.79                  | 91.90                   |
| 109G-2           | Configuration Management Specialist (Senior)     | 80.90  | 83.73                  | 86.67                  | 89.70                  | 92.84                  | 96.08                  | 99.45                  | 102.93                 | 106.55                 | 110.26                  |
| 109G-3           | Configuration Management Specialist (Master)     | 98.87  | 102.33                 | 105.92                 | 109.62                 | 113.45                 | 117.41                 | 121.54                 | 125.80                 | 130.19                 | 134.75                  |
| 110G             | Data Architect                                   | 98.87  | 102.33                 | 105.92                 | 109.62                 | 113.45                 | 117.41                 | 121.54                 | 125.80                 | 130.19                 | 134.75                  |

**SECTION J, ATTACHMENT 2**

**COMPANY NAME: Alliant Enterprise JV LLC**

**GOVERNMENT SITE**

|                  |   | <b>Fully Loaded Hourly Labor Rates in \$</b> |                        |                        |                        |                        |                        |                        |                        |                        |                         |
|------------------|---|--|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-------------------------|
| <b>LABOR ID#</b> | <b>LABOR CATEGORY</b>                     | <b>2009<br/>Year 1</b>                       | <b>2010<br/>Year 2</b> | <b>2011<br/>Year 3</b> | <b>2012<br/>Year 4</b> | <b>2013<br/>Year 5</b> | <b>2014<br/>Year 6</b> | <b>2015<br/>Year 7</b> | <b>2016<br/>Year 8</b> | <b>2017<br/>Year 9</b> | <b>2018<br/>Year 10</b> |
| <b>111G</b>      | <b>Data Warehousing Specialist</b>        |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 111G-1           | Data Warehousing Specialist (Entry Level) | 62.91  | 65.12                  | 67.39                  | 69.76                  | 72.21                  | 74.73                  | 77.35                  | 80.06                  | 82.87                  | 85.76                   |
| 111G-2           | Data Warehousing Specialist (Journeyman)  | 80.90  | 83.73                  | 86.67                  | 89.70                  | 92.84                  | 96.08                  | 99.45                  | 102.93                 | 106.55                 | 110.26                  |
| 111G-3           | Data Warehousing Specialist (Senior)      | 98.87  | 102.33                 | 105.92                 | 109.62                 | 113.45                 | 117.41                 | 121.54                 | 125.80                 | 130.19                 | 134.75                  |
| 111G-4           | Data Warehousing Specialist (Master)      | 112.37                                       | 116.29                 | 120.37                 | 124.58                 | 128.94                 | 133.44                 | 138.11                 | 142.96                 | 147.97                 | 153.15                  |
| <b>112G</b>      | <b>Database Specialist</b>                |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 112G-1           | Database Specialist (Entry Level)         | 58.43  | 60.46                  | 62.59                  | 64.77                  | 67.02                  | 69.37                  | 71.80                  | 74.31                  | 76.91                  | 79.59                   |
| 112G-2           | Database Specialist (Journeyman)          | 76.42  | 79.09                  | 81.86                  | 84.71                  | 87.68                  | 90.75                  | 93.93                  | 97.23                  | 100.63                 | 104.14                  |
| 112G-3           | Database Specialist (Senior)              | 94.38  | 97.70                  | 101.11                 | 104.64                 | 108.31                 | 112.11                 | 116.04                 | 120.10                 | 124.30                 | 128.65                  |
| 112G-4           | Database Specialist (Master)              | 107.86                                       | 111.64                 | 115.55                 | 119.58                 | 123.77                 | 128.11                 | 132.61                 | 137.23                 | 142.04                 | 147.02                  |
| <b>113G</b>      | <b>Disaster Recovery Specialist</b>       |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 113G-1           | Disaster Recovery Specialist (Journeyman) | 76.42  | 79.09                  | 81.86                  | 84.71                  | 87.68                  | 90.75                  | 93.93                  | 97.23                  | 100.63                 | 104.14                  |
| 113G-2           | Disaster Recovery Specialist (Senior)     | 107.86                                       | 111.64                 | 115.55                 | 119.58                 | 123.77                 | 128.11                 | 132.61                 | 137.23                 | 142.04                 | 147.02                  |
| 114G             | Enterprise Architect                      | 134.84                                       | 139.55                 | 144.45                 | 149.48                 | 154.71                 | 160.14                 | 165.75                 | 171.56                 | 177.55                 | 183.75                  |
| 115G             | ERP Analyst                               | 89.90  | 93.04                  | 96.29                  | 99.66                  | 103.16                 | 106.77                 | 110.49                 | 114.37                 | 118.36                 | 122.52                  |
| 116G             | ERP Business/Architectural Specialist     | 134.84                                       | 139.55                 | 144.45                 | 149.48                 | 154.71                 | 160.14                 | 165.75                 | 171.56                 | 177.55                 | 183.75                  |
| 117G             | Financial Analyst                         | 62.91  | 65.12                  | 67.39                  | 69.76                  | 72.21                  | 74.73                  | 77.35                  | 80.06                  | 82.87                  | 85.76                   |
| 118G             | GIS Analyst/Programmer                    | 67.43  | 69.77                  | 72.22                  | 74.75                  | 77.37                  | 80.08                  | 82.88                  | 85.78                  | 88.79                  | 91.90                   |
| 119G             | Graphics Specialist                       | 58.43  | 60.46                  | 62.59                  | 64.77                  | 67.02                  | 69.37                  | 71.80                  | 74.31                  | 76.91                  | 79.59                   |
| 120G             | Groupware Specialist                      | 89.90  | 93.04                  | 96.29                  | 99.66                  | 103.16                 | 106.77                 | 110.49                 | 114.37                 | 118.36                 | 122.52                  |
| <b>121G</b>      | <b>Hardware Engineer</b>                  |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 121G-1           | Hardware Engineer (Entry Level)           | 53.93  | 55.83                  | 57.79                  | 59.81                  | 61.90                  | 64.07                  | 66.32                  | 68.64                  | 71.04                  | 73.52                   |
| 121G-2           | Hardware Engineer (Journeyman)            | 67.43  | 69.77                  | 72.22                  | 74.75                  | 77.37                  | 80.08                  | 82.88                  | 85.78                  | 88.79                  | 91.90                   |
| 121G-3           | Hardware Engineer (Senior)                | 80.90  | 83.73                  | 86.67                  | 89.70                  | 92.84                  | 96.08                  | 99.45                  | 102.93                 | 106.55                 | 110.26                  |
| 121G-4           | Hardware Engineer (Master)                | 98.87  | 102.33                 | 105.92                 | 109.62                 | 113.45                 | 117.41                 | 121.54                 | 125.80                 | 130.19                 | 134.75                  |

**SECTION J, ATTACHMENT 2**

**COMPANY NAME: Alliant Enterprise JV LLC**

**GOVERNMENT SITE**

| LABOR ID#   | LABOR CATEGORY  | Fully Loaded Hourly Labor Rates in \$ |                |                |                |                |                |                |                |                |                 |
|-------------|---|---------------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|-----------------|
|             |   | 2009<br>Year 1                        | 2010<br>Year 2 | 2011<br>Year 3 | 2012<br>Year 4 | 2013<br>Year 5 | 2014<br>Year 6 | 2015<br>Year 7 | 2016<br>Year 8 | 2017<br>Year 9 | 2018<br>Year 10 |
| <b>122G</b> | <b>Helpdesk Specialist</b>                              |                                       |                |                |                |                |                |                |                |                |                 |
| 122G-1      | Helpdesk Specialist (Entry Level)                       | 40.44                                 | 41.87          | 43.32          | 44.83          | 46.41          | 48.04          | 49.71          | 51.46          | 53.25          | 55.12           |
| 122G-2      | Helpdesk Specialist (Journeyman)                        | 53.93                                 | 55.83          | 57.79          | 59.81          | 61.90          | 64.07          | 66.32          | 68.64          | 71.04          | 73.52           |
| 122G-3      | Helpdesk Specialist (Senior)                            | 67.43                                 | 69.77          | 72.22          | 74.75          | 77.37          | 80.08          | 82.88          | 85.78          | 88.79          | 91.90           |
| <b>123G</b> | <b>Information Assurance/Security Specialist</b>        |                                       |                |                |                |                |                |                |                |                |                 |
| 123G-1      | Information Assurance/Security Specialist (Entry Level) | 62.91                                 | 65.12          | 67.39          | 69.76          | 72.21          | 74.73          | 77.35          | 80.06          | 82.87          | 85.76           |
| 123G-2      | Information Assurance/Security Specialist (Journeyman)  | 80.90                                 | 83.73          | 86.67          | 89.70          | 92.84          | 96.08          | 99.45          | 102.93         | 106.55         | 110.26          |
| 123G-3      | Information Assurance/Security Specialist (Senior)      | 98.87                                 | 102.33         | 105.92         | 109.62         | 113.45         | 117.41         | 121.54         | 125.80         | 130.19         | 134.75          |
| 123G-4      | Information Assurance/Security Specialist (Master)      | 125.85                                | 130.27         | 134.82         | 139.54         | 144.41         | 149.47         | 154.70         | 160.12         | 165.73         | 171.52          |
| 124G        | Information Specialist/Knowledge Engineer               | 94.38                                 | 97.70          | 101.11         | 104.64         | 108.31         | 112.11         | 116.04         | 120.10         | 124.30         | 128.65          |
| 125G        | Modeling and Simulation Specialist                      | 89.90                                 | 93.04          | 96.29          | 99.66          | 103.16         | 106.77         | 110.49         | 114.37         | 118.36         | 122.52          |
| <b>126G</b> | <b>Network Specialist</b>                               |                                       |                |                |                |                |                |                |                |                |                 |
| 126G-1      | Network Specialist (Entry Level)                        | 53.93                                 | 55.83          | 57.79          | 59.81          | 61.90          | 64.07          | 66.32          | 68.64          | 71.04          | 73.52           |
| 126G-2      | Network Specialist (Journeyman)                         | 67.43                                 | 69.77          | 72.22          | 74.75          | 77.37          | 80.08          | 82.88          | 85.78          | 88.79          | 91.90           |
| 126G-3      | Network Specialist (Senior)                             | 80.90                                 | 83.73          | 86.67          | 89.70          | 92.84          | 96.08          | 99.45          | 102.93         | 106.55         | 110.26          |
| 126G-4      | Network Specialist (Master)                             | 98.87                                 | 102.33         | 105.92         | 109.62         | 113.45         | 117.41         | 121.54         | 125.80         | 130.19         | 134.75          |
| 127G        | Program Manager   | 143.81                                | 148.85         | 154.06         | 159.46         | 165.03         | 170.80         | 176.79         | 182.97         | 189.39         | 196.03          |
| 128G        | Project Manager   | 116.86                                | 120.96         | 125.18         | 129.55         | 134.09         | 138.79         | 143.65         | 148.68         | 153.88         | 159.26          |
| <b>129G</b> | <b>Quality Assurance Specialist</b>                     |                                       |                |                |                |                |                |                |                |                |                 |
| 129G-1      | Quality Assurance Specialist (Entry Level)              | 53.93                                 | 55.83          | 57.79          | 59.81          | 61.90          | 64.07          | 66.32          | 68.64          | 71.04          | 73.52           |
| 129G-2      | Quality Assurance Specialist (Journeyman)               | 67.43                                 | 69.77          | 72.22          | 74.75          | 77.37          | 80.08          | 82.88          | 85.78          | 88.79          | 91.90           |
| 129G-3      | Quality Assurance Specialist (Senior)                   | 80.90                                 | 83.73          | 86.67          | 89.70          | 92.84          | 96.08          | 99.45          | 102.93         | 106.55         | 110.26          |
| 129G-4      | Quality Assurance Specialist (Master)                   | 98.87                                 | 102.33         | 105.92         | 109.62         | 113.45         | 117.41         | 121.54         | 125.80         | 130.19         | 134.75          |
| 130G        | Research Analyst  | 62.91                                 | 65.12          | 67.39          | 69.76          | 72.21          | 74.73          | 77.35          | 80.06          | 82.87          | 85.76           |
| 131G        | Strategic/Capital Planner                               | 80.90                                 | 83.73          | 86.67          | 89.70          | 92.84          | 96.08          | 99.45          | 102.93         | 106.55         | 110.26          |

**SECTION J, ATTACHMENT 2**

**COMPANY NAME: Alliant Enterprise JV LLC**

**GOVERNMENT SITE**

|                  |  | <b>Fully Loaded Hourly Labor Rates in \$</b> |                        |                        |                        |                        |                        |                        |                        |                        |                         |
|------------------|--|--|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-------------------------|
| <b>LABOR ID#</b> | <b>LABOR CATEGORY</b>                            | <b>2009<br/>Year 1</b>                       | <b>2010<br/>Year 2</b> | <b>2011<br/>Year 3</b> | <b>2012<br/>Year 4</b> | <b>2013<br/>Year 5</b> | <b>2014<br/>Year 6</b> | <b>2015<br/>Year 7</b> | <b>2016<br/>Year 8</b> | <b>2017<br/>Year 9</b> | <b>2018<br/>Year 10</b> |
| <b>132G</b>      | <b>Subject Matter Expert</b>                     |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 132G-1           | Subject Matter Expert (Journeyman)               | 124.96                                       | 129.33                 | 133.85                 | 138.54                 | 143.39                 | 148.39                 | 153.59                 | 158.99                 | 164.56                 | 170.31                  |
| 132G-2           | Subject Matter Expert (Senior)                   | 199.56                                       | 206.54                 | 213.78                 | 221.26                 | 229.00                 | 237.03                 | 245.33                 | 253.90                 | 262.79                 | 271.99                  |
| 132G-3           | Subject Matter Expert (Master)                   | 274.16                                       | 283.75                 | 293.68                 | 303.96                 | 314.60                 | 325.62                 | 337.02                 | 348.82                 | 361.02                 | 373.66                  |
| 133G             | Systems Engineer                                 | 94.38  | 97.70                  | 101.11                 | 104.64                 | 108.31                 | 112.11                 | 116.04                 | 120.10                 | 124.30                 | 128.65                  |
| 134G             | Technical Editor                                 | 67.43  | 69.77                  | 72.22                  | 74.75                  | 77.37                  | 80.08                  | 82.88                  | 85.78                  | 88.79                  | 91.90                   |
| 135G             | Technical Writer                                 | 67.43  | 69.77                  | 72.22                  | 74.75                  | 77.37                  | 80.08                  | 82.88                  | 85.78                  | 88.79                  | 91.90                   |
| <b>136G</b>      | <b>Test Engineer</b>                             |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 136G-1           | Test Engineer (Entry Level)                      | 58.43  | 60.46                  | 62.59                  | 64.77                  | 67.02                  | 69.37                  | 71.80                  | 74.31                  | 76.91                  | 79.59                   |
| 136G-2           | Test Engineer (Journeyman)                       | 71.91  | 74.44                  | 77.03                  | 79.72                  | 82.51                  | 85.39                  | 88.39                  | 91.46                  | 94.67                  | 97.97                   |
| 136G-3           | Test Engineer (Senior)                           | 85.39  | 88.39                  | 91.46                  | 94.67                  | 97.97                  | 101.39                 | 104.96                 | 108.61                 | 112.40                 | 116.34                  |
| <b>137G</b>      | <b>Training Specialist</b>                       |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 137G-1           | Training Specialist (Entry Level)                | 58.43  | 60.46                  | 62.59                  | 64.77                  | 67.02                  | 69.37                  | 71.80                  | 74.31                  | 76.91                  | 79.59                   |
| 137G-2           | Training Specialist (Journeyman)                 | 71.91  | 74.44                  | 77.03                  | 79.72                  | 82.51                  | 85.39                  | 88.39                  | 91.46                  | 94.67                  | 97.97                   |
| 137G-3           | Training Specialist (Senior)                     | 85.39  | 88.39                  | 91.46                  | 94.67                  | 97.97                  | 101.39                 | 104.96                 | 108.61                 | 112.40                 | 116.34                  |
| <b>138G</b>      | <b>Voice/Data Communications Engineer</b>        |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 138G-1           | Voice/Data Communications Engineer (Entry Level) | 58.43  | 60.46                  | 62.59                  | 64.77                  | 67.02                  | 69.37                  | 71.80                  | 74.31                  | 76.91                  | 79.59                   |
| 138G-2           | Voice/Data Communications Engineer (Journeyman)  | 71.91  | 74.44                  | 77.03                  | 79.72                  | 82.51                  | 85.39                  | 88.39                  | 91.46                  | 94.67                  | 97.97                   |
| 138G-3           | Voice/Data Communications Engineer (Senior)      | 85.39  | 88.39                  | 91.46                  | 94.67                  | 97.97                  | 101.39                 | 104.96                 | 108.61                 | 112.40                 | 116.34                  |
| 138G-4           | Voice/Data Communications Engineer (Master)      | 103.38                                       | 107.01                 | 110.74                 | 114.61                 | 118.64                 | 122.79                 | 127.08                 | 131.53                 | 136.14                 | 140.90                  |
| 139G             | Web Content Analyst                              | 76.42  | 79.09                  | 81.86                  | 84.71                  | 87.68                  | 90.75                  | 93.93                  | 97.23                  | 100.63                 | 104.14                  |
| 140G             | Web Designer                                     | 89.90  | 93.04                  | 96.29                  | 99.66                  | 103.16                 | 106.77                 | 110.49                 | 114.37                 | 118.36                 | 122.52                  |

**SECTION J, ATTACHMENT 3**

**COMPANY NAME: Alliant Enterprise JV LLC**

**CONTRACTOR SITE**

|                  |  | <b>Fully Loaded Hourly Labor Rates in \$</b> |                        |                        |                        |                        |                        |                        |                        |                        |                         |
|------------------|--|--|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-------------------------|
| <b>LABOR ID#</b> | <b>LABOR CATEGORY</b>                            | <b>2009<br/>Year 1</b>                       | <b>2010<br/>Year 2</b> | <b>2011<br/>Year 3</b> | <b>2012<br/>Year 4</b> | <b>2013<br/>Year 5</b> | <b>2014<br/>Year 6</b> | <b>2015<br/>Year 7</b> | <b>2016<br/>Year 8</b> | <b>2017<br/>Year 9</b> | <b>2018<br/>Year 10</b> |
| <b>101C</b>      | <b>Administration/Clerical</b>                   |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 101C-1           | Administration/Clerical (Entry Level)            | 41.25  | 42.71                  | 44.19                  | 45.74                  | 47.34                  | 48.98                  | 50.71                  | 52.48                  | 54.33                  | 56.22                   |
| 101C-2           | Administration/Clerical (Journeyman)             | 52.89  | 54.74                  | 56.65                  | 58.63                  | 60.67                  | 62.81                  | 65.01                  | 67.27                  | 69.63                  | 72.07                   |
| 101C-3           | Administration/Clerical (Senior)                 | 63.47  | 65.68                  | 68.01                  | 70.37                  | 72.83                  | 75.40                  | 78.03                  | 80.75                  | 83.57                  | 86.50                   |
| <b>102C</b>      | <b>Applications Developer</b>                    |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 102C-1           | Applications Developer (Entry Level)             | 63.47  | 65.68                  | 68.01                  | 70.37                  | 72.83                  | 75.40                  | 78.03                  | 80.75                  | 83.57                  | 86.50                   |
| 102C-2           | Applications Developer (Journeyman)              | 79.32  | 82.09                  | 84.98                  | 87.94                  | 91.03                  | 94.21                  | 97.51                  | 100.92                 | 104.48                 | 108.12                  |
| 102C-3           | Applications Developer (Senior)                  | 95.19  | 98.51                  | 101.96                 | 105.52                 | 109.22                 | 113.04                 | 117.01                 | 121.10                 | 125.35                 | 129.72                  |
| 102C-4           | Applications Developer (Master)                  | 116.32                                       | 120.40                 | 124.62                 | 128.97                 | 133.48                 | 138.15                 | 142.99                 | 148.00                 | 153.18                 | 158.54                  |
| <b>103C</b>      | <b>Applications Systems Analyst</b>              |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 103C-1           | Applications Systems Analyst (Entry Level)       | 63.47  | 65.68                  | 68.01                  | 70.37                  | 72.83                  | 75.40                  | 78.03                  | 80.75                  | 83.57                  | 86.50                   |
| 103C-2           | Applications Systems Analyst (Journeyman)        | 79.32  | 82.09                  | 84.98                  | 87.94                  | 91.03                  | 94.21                  | 97.51                  | 100.92                 | 104.48                 | 108.12                  |
| 103C-3           | Applications Systems Analyst (Senior)            | 95.19  | 98.51                  | 101.96                 | 105.52                 | 109.22                 | 113.04                 | 117.01                 | 121.10                 | 125.35                 | 129.72                  |
| 103C-4           | Applications Systems Analyst (Master)            | 116.32                                       | 120.40                 | 124.62                 | 128.97                 | 133.48                 | 138.15                 | 142.99                 | 148.00                 | 153.18                 | 158.54                  |
| 104C             | Business Process Consultant                      | 132.21                                       | 136.83                 | 141.62                 | 146.57                 | 151.70                 | 157.00                 | 162.50                 | 168.20                 | 174.08                 | 180.19                  |
| 105C             | Business Systems Analyst                         | 95.19  | 98.51                  | 101.96                 | 105.52                 | 109.22                 | 113.04                 | 117.01                 | 121.10                 | 125.35                 | 129.72                  |
| 106C             | Chief Information Security Officer               | 169.21                                       | 175.12                 | 181.27                 | 187.60                 | 194.15                 | 200.95                 | 207.99                 | 215.28                 | 222.82                 | 230.62                  |
| 107C             | Computer Scientist                               | 126.90                                       | 131.35                 | 135.94                 | 140.70                 | 145.62                 | 150.74                 | 156.01                 | 161.46                 | 167.12                 | 172.97                  |
| 108C             | Computer Forensic and Intrusion Analyst          | 111.05                                       | 114.94                 | 118.97                 | 123.12                 | 127.43                 | 131.90                 | 136.52                 | 141.29                 | 146.23                 | 151.37                  |
| <b>109C</b>      | <b>Configuration Management Specialist</b>       |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 109C-1           | Configuration Management Specialist (Journeyman) | 79.32  | 82.09                  | 84.98                  | 87.94                  | 91.03                  | 94.21                  | 97.51                  | 100.92                 | 104.48                 | 108.12                  |
| 109C-2           | Configuration Management Specialist (Senior)     | 95.19  | 98.51                  | 101.96                 | 105.52                 | 109.22                 | 113.04                 | 117.01                 | 121.10                 | 125.35                 | 129.72                  |
| 109C-3           | Configuration Management Specialist (Master)     | 116.32                                       | 120.40                 | 124.62                 | 128.97                 | 133.48                 | 138.15                 | 142.99                 | 148.00                 | 153.18                 | 158.54                  |
| 110C             | Data Architect                                   | 116.32                                       | 120.40                 | 124.62                 | 128.97                 | 133.48                 | 138.15                 | 142.99                 | 148.00                 | 153.18                 | 158.54                  |

**SECTION J, ATTACHMENT 3**

**COMPANY NAME: Alliant Enterprise JV LLC**

**CONTRACTOR SITE**

|                  |   | <b>Fully Loaded Hourly Labor Rates in \$</b> |                        |                        |                        |                        |                        |                        |                        |                        |                         |
|------------------|---|--|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-------------------------|
| <b>LABOR ID#</b> | <b>LABOR CATEGORY</b>                     | <b>2009<br/>Year 1</b>                       | <b>2010<br/>Year 2</b> | <b>2011<br/>Year 3</b> | <b>2012<br/>Year 4</b> | <b>2013<br/>Year 5</b> | <b>2014<br/>Year 6</b> | <b>2015<br/>Year 7</b> | <b>2016<br/>Year 8</b> | <b>2017<br/>Year 9</b> | <b>2018<br/>Year 10</b> |
| <b>111C</b>      | <b>Data Warehousing Specialist</b>        |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 111C-1           | Data Warehousing Specialist (Entry Level) | 74.02  | 76.63                  | 79.31                  | 82.08                  | 84.97                  | 87.93                  | 91.02                  | 94.20                  | 97.50                  | 100.90                  |
| 111C-2           | Data Warehousing Specialist (Journeyman)  | 95.19  | 98.51                  | 101.96                 | 105.52                 | 109.22                 | 113.04                 | 117.01                 | 121.10                 | 125.35                 | 129.72                  |
| 111C-3           | Data Warehousing Specialist (Senior)      | 116.32                                       | 120.40                 | 124.62                 | 128.97                 | 133.48                 | 138.15                 | 142.99                 | 148.00                 | 153.18                 | 158.54                  |
| 111C-4           | Data Warehousing Specialist (Master)      | 132.21                                       | 136.83                 | 141.62                 | 146.57                 | 151.70                 | 157.00                 | 162.50                 | 168.20                 | 174.08                 | 180.19                  |
| <b>112C</b>      | <b>Database Specialist</b>                |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 112C-1           | Database Specialist (Entry Level)         | 68.75  | 71.14                  | 73.63                  | 76.20                  | 78.86                  | 81.61                  | 84.48                  | 87.43                  | 90.48                  | 93.64                   |
| 112C-2           | Database Specialist (Journeyman)          | 89.90  | 93.05                  | 96.30                  | 99.67                  | 103.17                 | 106.78                 | 110.52                 | 114.38                 | 118.40                 | 122.53                  |
| 112C-3           | Database Specialist (Senior)              | 111.05                                       | 114.94                 | 118.97                 | 123.12                 | 127.43                 | 131.90                 | 136.52                 | 141.29                 | 146.23                 | 151.37                  |
| 112C-4           | Database Specialist (Master)              | 126.90                                       | 131.35                 | 135.94                 | 140.70                 | 145.62                 | 150.74                 | 156.01                 | 161.46                 | 167.12                 | 172.97                  |
| <b>113C</b>      | <b>Disaster Recovery Specialist</b>       |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 113C-1           | Disaster Recovery Specialist (Journeyman) | 89.90  | 93.05                  | 96.30                  | 99.67                  | 103.17                 | 106.78                 | 110.52                 | 114.38                 | 118.40                 | 122.53                  |
| 113C-2           | Disaster Recovery Specialist (Senior)     | 126.90                                       | 131.35                 | 135.94                 | 140.70                 | 145.62                 | 150.74                 | 156.01                 | 161.46                 | 167.12                 | 172.97                  |
| 114C             | Enterprise Architect                      | 158.66                                       | 164.20                 | 169.94                 | 175.87                 | 182.03                 | 188.42                 | 195.01                 | 201.84                 | 208.90                 | 216.20                  |
| 115C             | ERP Analyst                               | 105.76                                       | 109.46                 | 113.29                 | 117.24                 | 121.36                 | 125.61                 | 130.00                 | 134.56                 | 139.27                 | 144.16                  |
| 116C             | ERP Business/Architectural Specialist     | 158.66                                       | 164.20                 | 169.94                 | 175.87                 | 182.03                 | 188.42                 | 195.01                 | 201.84                 | 208.90                 | 216.20                  |
| 117C             | Financial Analyst                         | 74.02  | 76.63                  | 79.31                  | 82.08                  | 84.97                  | 87.93                  | 91.02                  | 94.20                  | 97.50                  | 100.90                  |
| 118C             | GIS Analyst/Programmer                    | 79.32  | 82.09                  | 84.98                  | 87.94                  | 91.03                  | 94.21                  | 97.51                  | 100.92                 | 104.48                 | 108.12                  |
| 119C             | Graphics Specialist                       | 68.75  | 71.14                  | 73.63                  | 76.20                  | 78.86                  | 81.61                  | 84.48                  | 87.43                  | 90.48                  | 93.64                   |
| 120C             | Groupware Specialist                      | 105.76                                       | 109.46                 | 113.29                 | 117.24                 | 121.36                 | 125.61                 | 130.00                 | 134.56                 | 139.27                 | 144.16                  |
| <b>121C</b>      | <b>Hardware Engineer</b>                  |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 121C-1           | Hardware Engineer (Entry Level)           | 63.47  | 65.68                  | 68.01                  | 70.37                  | 72.83                  | 75.40                  | 78.03                  | 80.75                  | 83.57                  | 86.50                   |
| 121C-2           | Hardware Engineer (Journeyman)            | 79.32  | 82.09                  | 84.98                  | 87.94                  | 91.03                  | 94.21                  | 97.51                  | 100.92                 | 104.48                 | 108.12                  |
| 121C-3           | Hardware Engineer (Senior)                | 95.19  | 98.51                  | 101.96                 | 105.52                 | 109.22                 | 113.04                 | 117.01                 | 121.10                 | 125.35                 | 129.72                  |
| 121C-4           | Hardware Engineer (Master)                | 116.32                                       | 120.40                 | 124.62                 | 128.97                 | 133.48                 | 138.15                 | 142.99                 | 148.00                 | 153.18                 | 158.54                  |

**SECTION J, ATTACHMENT 3**

**COMPANY NAME: Alliant Enterprise JV LLC**

**CONTRACTOR SITE**

|                  |   | <b>Fully Loaded Hourly Labor Rates in \$</b> |                        |                        |                        |                        |                        |                        |                        |                        |                         |
|------------------|---|--|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-------------------------|
| <b>LABOR ID#</b> | <b>LABOR CATEGORY</b>                                   | <b>2009<br/>Year 1</b>                       | <b>2010<br/>Year 2</b> | <b>2011<br/>Year 3</b> | <b>2012<br/>Year 4</b> | <b>2013<br/>Year 5</b> | <b>2014<br/>Year 6</b> | <b>2015<br/>Year 7</b> | <b>2016<br/>Year 8</b> | <b>2017<br/>Year 9</b> | <b>2018<br/>Year 10</b> |
| <b>122C</b>      | <b>Helpdesk Specialist</b>                              |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 122C-1           | Helpdesk Specialist (Entry Level)                       | 47.58  | 49.26                  | 50.97                  | 52.76                  | 54.60                  | 56.51                  | 58.49                  | 60.54                  | 62.65                  | 64.84                   |
| 122C-2           | Helpdesk Specialist (Journeyman)                        | 63.47  | 65.68                  | 68.01                  | 70.37                  | 72.83                  | 75.40                  | 78.03                  | 80.75                  | 83.57                  | 86.50                   |
| 122C-3           | Helpdesk Specialist (Senior)                            | 79.32  | 82.09                  | 84.98                  | 87.94                  | 91.03                  | 94.21                  | 97.51                  | 100.92                 | 104.48                 | 108.12                  |
| <b>123C</b>      | <b>Information Assurance/Security Specialist</b>        |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 123C-1           | Information Assurance/Security Specialist (Entry Level) | 74.02  | 76.63                  | 79.31                  | 82.08                  | 84.97                  | 87.93                  | 91.02                  | 94.20                  | 97.50                  | 100.90                  |
| 123C-2           | Information Assurance/Security Specialist (Journeyman)  | 95.19  | 98.51                  | 101.96                 | 105.52                 | 109.22                 | 113.04                 | 117.01                 | 121.10                 | 125.35                 | 129.72                  |
| 123C-3           | Information Assurance/Security Specialist (Senior)      | 116.32                                       | 120.40                 | 124.62                 | 128.97                 | 133.48                 | 138.15                 | 142.99                 | 148.00                 | 153.18                 | 158.54                  |
| 123C-4           | Information Assurance/Security Specialist (Master)      | 148.08                                       | 153.26                 | 158.63                 | 164.18                 | 169.91                 | 175.85                 | 182.01                 | 188.38                 | 194.99                 | 201.81                  |
| 124C             | Information Specialist/Knowledge Engineer               | 111.05                                       | 114.94                 | 118.97                 | 123.12                 | 127.43                 | 131.90                 | 136.52                 | 141.29                 | 146.23                 | 151.37                  |
| 125C             | Modeling and Simulation Specialist                      | 105.76                                       | 109.46                 | 113.29                 | 117.24                 | 121.36                 | 125.61                 | 130.00                 | 134.56                 | 139.27                 | 144.16                  |
| <b>126C</b>      | <b>Network Specialist</b>                               |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 126C-1           | Network Specialist (Entry Level)                        | 63.47  | 65.68                  | 68.01                  | 70.37                  | 72.83                  | 75.40                  | 78.03                  | 80.75                  | 83.57                  | 86.50                   |
| 126C-2           | Network Specialist (Journeyman)                         | 79.32  | 82.09                  | 84.98                  | 87.94                  | 91.03                  | 94.21                  | 97.51                  | 100.92                 | 104.48                 | 108.12                  |
| 126C-3           | Network Specialist (Senior)                             | 95.19  | 98.51                  | 101.96                 | 105.52                 | 109.22                 | 113.04                 | 117.01                 | 121.10                 | 125.35                 | 129.72                  |
| 126C-4           | Network Specialist (Master)                             | 116.32                                       | 120.40                 | 124.62                 | 128.97                 | 133.48                 | 138.15                 | 142.99                 | 148.00                 | 153.18                 | 158.54                  |
| 127C             | Program Manager   | 169.21                                       | 175.12                 | 181.27                 | 187.60                 | 194.15                 | 200.95                 | 207.99                 | 215.28                 | 222.82                 | 230.62                  |
| 128C             | Project Manager   | 137.49                                       | 142.31                 | 147.27                 | 152.43                 | 157.77                 | 163.28                 | 169.02                 | 174.92                 | 181.05                 | 187.38                  |
| <b>129C</b>      | <b>Quality Assurance Specialist</b>                     |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 129C-1           | Quality Assurance Specialist (Entry Level)              | 63.47  | 65.68                  | 68.01                  | 70.37                  | 72.83                  | 75.40                  | 78.03                  | 80.75                  | 83.57                  | 86.50                   |
| 129C-2           | Quality Assurance Specialist (Journeyman)               | 79.32  | 82.09                  | 84.98                  | 87.94                  | 91.03                  | 94.21                  | 97.51                  | 100.92                 | 104.48                 | 108.12                  |
| 129C-3           | Quality Assurance Specialist (Senior)                   | 95.19  | 98.51                  | 101.96                 | 105.52                 | 109.22                 | 113.04                 | 117.01                 | 121.10                 | 125.35                 | 129.72                  |
| 129C-4           | Quality Assurance Specialist (Master)                   | 116.32                                       | 120.40                 | 124.62                 | 128.97                 | 133.48                 | 138.15                 | 142.99                 | 148.00                 | 153.18                 | 158.54                  |
| 130C             | Research Analyst  | 74.02  | 76.63                  | 79.31                  | 82.08                  | 84.97                  | 87.93                  | 91.02                  | 94.20                  | 97.50                  | 100.90                  |
| 131C             | Strategic/Capital Planner                               | 95.19  | 98.51                  | 101.96                 | 105.52                 | 109.22                 | 113.04                 | 117.01                 | 121.10                 | 125.35                 | 129.72                  |

**SECTION J, ATTACHMENT 3**

**COMPANY NAME: Alliant Enterprise JV LLC**

**CONTRACTOR SITE**

|                  |  | <b>Fully Loaded Hourly Labor Rates in \$</b> |                        |                        |                        |                        |                        |                        |                        |                        |                         |
|------------------|--|--|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-------------------------|
| <b>LABOR ID#</b> | <b>LABOR CATEGORY</b>                            | <b>2009<br/>Year 1</b>                       | <b>2010<br/>Year 2</b> | <b>2011<br/>Year 3</b> | <b>2012<br/>Year 4</b> | <b>2013<br/>Year 5</b> | <b>2014<br/>Year 6</b> | <b>2015<br/>Year 7</b> | <b>2016<br/>Year 8</b> | <b>2017<br/>Year 9</b> | <b>2018<br/>Year 10</b> |
| <b>132C</b>      | <b>Subject Matter Expert</b>                     |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 132C-1           | Subject Matter Expert (Journeyman)               | 147.02                                       | 152.16                 | 157.48                 | 163.00                 | 168.71                 | 174.60                 | 180.71                 | 187.04                 | 193.61                 | 200.39                  |
| 132C-2           | Subject Matter Expert (Senior)                   | 234.79                                       | 243.02                 | 251.53                 | 260.34                 | 269.44                 | 278.87                 | 288.63                 | 298.74                 | 309.18                 | 320.01                  |
| 132C-3           | Subject Matter Expert (Master)                   | 322.55                                       | 333.85                 | 345.53                 | 357.63                 | 370.14                 | 383.09                 | 396.52                 | 410.41                 | 424.76                 | 439.63                  |
| 133C             | Systems Engineer                                 | 111.05                                       | 114.94                 | 118.97                 | 123.12                 | 127.43                 | 131.90                 | 136.52                 | 141.29                 | 146.23                 | 151.37                  |
| 134C             | Technical Editor                                 | 79.32  | 82.09                  | 84.98                  | 87.94                  | 91.03                  | 94.21                  | 97.51                  | 100.92                 | 104.48                 | 108.12                  |
| 135C             | Technical Writer                                 | 79.32  | 82.09                  | 84.98                  | 87.94                  | 91.03                  | 94.21                  | 97.51                  | 100.92                 | 104.48                 | 108.12                  |
| <b>136C</b>      | <b>Test Engineer</b>                             |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 136C-1           | Test Engineer (Entry Level)                      | 68.75  | 71.14                  | 73.63                  | 76.20                  | 78.86                  | 81.61                  | 84.48                  | 87.43                  | 90.48                  | 93.64                   |
| 136C-2           | Test Engineer (Journeyman)                       | 84.61  | 87.57                  | 90.63                  | 93.81                  | 97.09                  | 100.47                 | 103.98                 | 107.62                 | 111.39                 | 115.28                  |
| 136C-3           | Test Engineer (Senior)                           | 100.47                                       | 103.98                 | 107.62                 | 111.39                 | 115.28                 | 119.29                 | 123.48                 | 127.79                 | 132.25                 | 136.87                  |
| <b>137C</b>      | <b>Training Specialist</b>                       |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 137C-1           | Training Specialist (Entry Level)                | 68.75  | 71.14                  | 73.63                  | 76.20                  | 78.86                  | 81.61                  | 84.48                  | 87.43                  | 90.48                  | 93.64                   |
| 137C-2           | Training Specialist (Journeyman)                 | 84.61  | 87.57                  | 90.63                  | 93.81                  | 97.09                  | 100.47                 | 103.98                 | 107.62                 | 111.39                 | 115.28                  |
| 137C-3           | Training Specialist (Senior)                     | 100.47                                       | 103.98                 | 107.62                 | 111.39                 | 115.28                 | 119.29                 | 123.48                 | 127.79                 | 132.25                 | 136.87                  |
| <b>138C</b>      | <b>Voice/Data Communications Engineer</b>        |  |                        |                        |                        |                        |                        |                        |                        |                        |                         |
| 138C-1           | Voice/Data Communications Engineer (Entry Level) | 68.75  | 71.14                  | 73.63                  | 76.20                  | 78.86                  | 81.61                  | 84.48                  | 87.43                  | 90.48                  | 93.64                   |
| 138C-2           | Voice/Data Communications Engineer (Journeyman)  | 84.61  | 87.57                  | 90.63                  | 93.81                  | 97.09                  | 100.47                 | 103.98                 | 107.62                 | 111.39                 | 115.28                  |
| 138C-3           | Voice/Data Communications Engineer (Senior)      | 100.47                                       | 103.98                 | 107.62                 | 111.39                 | 115.28                 | 119.29                 | 123.48                 | 127.79                 | 132.25                 | 136.87                  |
| 138C-4           | Voice/Data Communications Engineer (Master)      | 121.63                                       | 125.90                 | 130.29                 | 134.84                 | 139.57                 | 144.47                 | 149.52                 | 154.76                 | 160.18                 | 165.78                  |
| 139C             | Web Content Analyst                              | 89.90  | 93.05                  | 96.30                  | 99.67                  | 103.17                 | 106.78                 | 110.52                 | 114.38                 | 118.40                 | 122.53                  |
| 140C             | Web Designer                                     | 105.76                                       | 109.46                 | 113.29                 | 117.24                 | 121.36                 | 125.61                 | 130.00                 | 134.56                 | 139.27                 | 144.16                  |